

# Institute of Management Consultants and Advisers



## Details of Accredited and Registered Consulting Practices

The IMCA is the professional institute for management consultants and business advisers in Ireland. It is concerned with the standards, status and development of the profession and awards the international Certified Management Consultant (CMC) designation in Ireland. For more information, visit the IMCA website at [www.imca.ie](http://www.imca.ie).

This document contains details of Accredited Consulting Practices (ACP) and Registered Consulting Practices (RCP) within the Institute. ACPs are larger consulting practices whose training arrangements for consulting staff have been confirmed by the IMCA as meeting the standard for Certified Management Consultants. RCPs are smaller practices which are controlled by Certified Management Consultants. Certification is an international qualification based on strict requirements relating to competence, ethics and independence, and is supervised by the International Council of Management Consulting Institutes.

Institute of Management Consultants and Advisers, 19 Elgin Road, Ballsbridge, Dublin 4  
Tel: 01 6349636 Fax: 01 281 5330 Email: [info@imca.ie](mailto:info@imca.ie) Website: [www.imca.ie](http://www.imca.ie)

July/08

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### ACCREDITED CONSULTING PRACTICES

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#### **BDO Simpson Xavier Consulting**

Beaux Lane House, Mercer Street Lower, Dublin 2

T: 01 470 0000 F: 01 477 0350

E: [dgray@bdosx.ie](mailto:dgray@bdosx.ie) W: [www.bdosx.ie](http://www.bdosx.ie)

Formed: 1982 Contact: Derry Gray

Our consulting practice is a fully integrated business and financial advisory service division of a full service accountancy practice, the fifth largest in Ireland. Specialist areas include the hotel, leisure and hospitality sector and the nursing home and retirement sector. Our public sector consultants specialize in PPP and financial appraisal of medium to large infrastructure projects for public and private clients.

#### **Claritas Consulting**

317 The Capel Building, St Mary's Abbey, Dublin 7

T: 01 828 0320 F: 01 828 0321

E: [jdoyle@claritasconsulting.com](mailto:jdoyle@claritasconsulting.com)  
[www.claritasconsulting.com](http://www.claritasconsulting.com)

Formed: 2004 Contact: James Doyle

We offer independent specialist advice and support to clients across a wide range of market sectors. We have well-proven and extensive

experience in managing change through the key disciplines of business requirements analysis, business strategy development, business process analysis, design and change programme and project management.

#### **Cooney Carey**

The Courtyard, Carmenhall Road, Sandyford, Dublin 18

T: 01 677 F: 01 677 9805

E: [info@cooneycarey.ie](mailto:info@cooneycarey.ie) W: [www.cooneycarey.ie](http://www.cooneycarey.ie)

Formed: 1983 Contact: Anthony R. Carey

We offer a range of client services: Effective decision making; Evaluation of projects & investments; Financial investigation, reviews, and reports; debt and equity funding; company purchasing or sale; and Corporate re-organisation and restructuring.

#### **Deloitte**

Deloitte & Touche House, 29 Earlsfort Terrace, Dublin 2

T: 01 417 2200 F: 01 417 2300

E: [dhearn@deloitte.ie](mailto:dhearn@deloitte.ie) W: [www.deloitte.com/ie](http://www.deloitte.com/ie)

Formed: 1845 Contact: David Hearn

Deloitte is Ireland's largest multi-disciplinary professional services firm. Our mission is to help our clients and our people excel. We are a member firm of Deloitte Touche Tohmatsu. Over

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150 local consultants provide enterprise applications, technology, enterprise risk, outsourcing, strategy, operations, human capital, CFO and financial advisory services.

### **FGS**

Molyneux House, Bride Street, Dublin 8  
T: 01 418 2000 F: 01 418 2050  
E: Dublin@fgspartnership.com W: www.fgspartnership.com  
Formed: 1978 Contact: Tom Murray  
FGS Consulting offers clients from the public, semi-State and private sectors a suite of advisory service on an all Ireland basis, from strategic reviews and policy evaluation to feasibility studies and business planning. We have considerable experience and knowledge of strategic and operational issues that affect our clients' organisations.

### **Fujitsu Services**

Unit 100, Airside Business Park, Swords, Co Dublin  
T: 01 813 6000 F: 01 813 6100  
E: veronica.curtin@ie.fujitsu.com W: ie.fujitsu.com  
Formed: 1959 Contact: Veronica Curtin  
Our core capabilities are structured into the following main areas: Value Governance, Business Change, and Lean Solutions/Sense & Respond. We also have a range of expertise in many other areas of business consulting as well as specific business industry skills such as Government and Financial Services

### **Genesis Marketing & Communications Limited**

The Mews, Garland House, Rathmines Park, Dublin 6  
T: 01 4973419 F: 4973419  
E: gjoyce@genesis.ie W: www.genesis.ie  
Formed: 1995 Contact: Gary Joyce  
Genesis is one of Ireland's leading strategic marketing consultancies.  
The company specialises in market strategy and the alignment of organisations to deliver on that strategy. Its clients include global multi-nationals and new enterprises; not-for-profit and public sector organisations; privately held and publicly quoted Irish companies. It has extensive experience in the UK, the US and key European markets.

### **Goodbody Economic Consultants Limited**

Ballsbridge Park, Ballsbridge, Dublin 4  
T: 01 641 0482 F: 01 668 2388  
E: econsultants@goodbody.ie W: www.goodbody.ie/consultants  
Formed: 1993 Contact: Bernard Feeney  
Economic and social consultants. Provides consultancy services on infrastructural, industrial, HR and social issues; market/sectoral analysis and surveys. Subsidiary of Goodbody Stockbrokers.

### **Grant Thornton Business Consulting**

24-26 City Quay, Dublin 2  
T: 01 680 5805 F: 01 680 5806  
E: tony.obrien@grantthornton.ie W: www.grantthornton.ie  
Formed: 2006 Contact: Tony O'Brien  
Our services cover: Strategy, operations, organisation, financial and economic reviews in both public and private sectors. We have strong experience in construction; local government; waste management and public procurement. Our consultants are experienced in strategy development; organisation structure development; financial modelling; economic analysis; process development and re-design.

### **Hay Group (Ireland) Limited**

Newmount House, 22-24 Lower Mount Street, Dublin 2  
T: 01 676 5994 F: 01 661 6623  
E: haygroup\_ireland@haygroup.com W: www.haygroup.ie  
Formed: 1943 Contact: Des McDermott  
Hay Group is a global human resources consulting firm specialising in performance improvement through people. Our services include Capability Assessment, Talent Management, Leadership Transformation, Organisation Effectiveness, Reward Strategy, Executive Remuneration, Reward Information Services, Employee & Customer Surveys. We help human resource professionals, senior management and top teams implement their strategies.

### **Mazars**

Block 3, Harcourt Road, Dublin 2  
T: 01 449 4400 F: 01 475 0037  
E: dmcloughlin@mazars.ie W: www.mazars.ie

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Formed: 1979 Contact: Dera McLoughlin  
Mazars, one of Ireland's largest audit and advisory firms, employs 6,000 people in 56 countries. Our consulting unit provides the following specialist consulting services: Risk management & governance; IT (consulting, audit & compliance); Strategic & business planning; Decision support & financial modelling; Organisational development (HR, business process review and change management). In addition, we employ dedicated teams in the areas of higher education, sport, professional services and the public sector.

### **Prospectus**

Parkview House, Beech Hill, Clonskeagh, Dublin 4  
T: 01 260 3122 F: 01 260 3130  
E: vbarton@prospectus.ie W: www.prospectus.ie  
Formed: 1991 Contact: Vincent Barton  
Ireland's leading independent strategy consultancy assisting clients in healthcare and social services, higher education and research sectors and philanthropy, NFP, and religious congregations. Prospectus is a member of the Eurogroup Consulting Alliance (ECA). The ECA employs over 800 staff in 9 countries.

## **REGISTERED CONSULTING PRACTICES**

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### **A Carey & Associates Limited**

36 Ballyglass, Ardnacrusha, Co Clare  
T: 061 348 348 F: 061 348 349  
E: info@careys.ie W: www.careys.ie  
Formed: 2000 Contact: Alan Carey  
Business analysis, business architecture, business planning, strategy formulation, change / transformation management, budgeting / financial planning services and accounting services.

### **Align Management Solutions**

77 Beechwood Avenue Lower, Ranelagh, Dublin 6  
T: 01 086 234 2789 F: 01 412 5890  
E: mahern@alignmanagement.net W: www.alignmanagement.net  
Formed 2002 Contact: Miriam P Ahern  
Specialising in organisation development, communications and employment relations.

Includes: strategy; change management; staff development; performance management; team-working; mergers; HR policies and compliance. Provided through consulting, facilitation, mentoring and training. Clients include multi-national subsidiaries and sole traders. These professional services are delivered to organisations in both public and private sectors.

### **Brolyn Consultants Limited**

73 St Helen's Road, Booterstown, Co Dublin  
T: 01 210 9868 F: 01 210 9868  
E: blynch@indigo.ie  
Formed: 1987 Contact: Brendan Lynch  
The firm specialises in tourism and leisure consultancy, focusing on feasibility studies, marketing plans, due diligence, EU funding, business planning and project finance. Clients include both the public and private sectors.

### **CELTAR Business and Management Consultants**

34 Woodpark, Castleknock, Dublin 15  
T: 086 608 6991 F: +44 709 235 6679  
E: info@celtar.ie W: www.celtar.ie  
Formed: 2008 Contact: Billy Linehan  
Celtar, formerly Linehan and Associates, are a firm of business developers and independent management consultants offering advice to MDs of innovative SMEs and leaders of organisations undergoing change; services include: strategic planning and implementation, managing change, business mentoring and group facilitation. The firm has a proven record across a variety of sectors and types of organisations.

### **Century Management**

Century House, Newlands Business Park, Newlands Cross, Dublin 22  
T: 01 459 5950  
E: johnbutler@centurymanagement.ie W: www.centurymanagement.ie  
Formed: 1989 Contact: John Butler  
Century Management is a strategy consultancy, engaged in strategic human performance, culminating in organisation-wide systemic and cultural change. Specialisms include: strategy formulation and execution, cultural transformations, change management, sales and marketing management, leadership and succession planning.

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### **Chaos Management**

Carrigroe, Desert Serges, Enniskeane, Co Cork

T: 087 245 4994 F: 01 653 0659

E: info@chaosmanagement.ie W:

www.chaosmanagement.ie

Formed: 2007 Contact: Paraic Hegarty

Chaos Management is an independent Consultancy providing strategic ICT Advisory services to the public and private sectors including: M&A IT due diligence, IT strategy development, IT Governance and Value for Money, project management, specification and selection, and IT infrastructure planning and evaluation.

### **Chinook Consulting**

Clermont, Blackrock, Dundalk, Co Louth

T: 042 932 1107 F: 042 932 1044

E: pjwarren@iol.ie

Formed: 2001 Contact: Padraig Warren

Independent evaluations of funded programmes, strategic management, mentoring, training and facilitation support to both public and private sectors. Development of Quality Management Systems and Business Excellence. Assistance with strategy implementation and performance monitoring based on the Balanced Scorecard.

### **CHL Consulting Company Limited**

40 Northumberland Avenue, Dun Laoghaire, Co Dublin

T: 01 284 4760 F: 01 284 4775

E: mail@chl.ie W: www.chl.ie

Formed: 1984 Contact: Michael Counahan

A leading firm of management consultants specialising in tourism, arts, cultural heritage and education sectors; services include strategic planning, project planning and management, economic analysis and planning, and regeneration planning.

### **Corporate Development**

127 Mount Merrion Avenue, Blackrock, Co Dublin

T: 01 288 9175 F: 01 288 0697

E: dokeeffe@iol.ie

Formed: 2001 Contact: David O'Keeffe

Corporate Development's main areas of activity are company turn-around, with special expertise in business appraisal, strategic planning, marketing, business development, organisation and profit improvement programmes. Practice

resources are supplemented by a team of senior consultants with proven track records at Director level. The practice's main emphasis is the implementation of solutions by operating consultants in management roles.

### **Cyril Kirwan & Associates Limited**

6 Maywood Park, Raheny, Dublin 3

T: 01 831 0469 F: 086 5836 5434

E: ckirwan@indigo.ie

Formed: 1996 Contact: Cyril Kirwan

Design and deliver interventions in areas such as management development, leadership and change management; and in training and development design and evaluation for clients in a variety of industries in both public and private sectors, at home and abroad.

### **Ennis & Co Business Consultants**

McConnell Business Hall, Strandfield Business Park, Rosslare Road, Wexford

T: 053 918 4712 F: 053 918 4712

E: info@ennisco.ie W: www.ennisco.ie

Formed: 1993 Contact: Tony Ennis

Enterprise development assignments for clients including state agencies and private business. Areas of specialisation include: Strategic business development, marketing, financial planning, international alliances, business plans, feasibility studies, evaluation reports, special projects, management and business development training, mentoring / coaching / facilitation and project work.

### **EPS Consulting Limited**

5 Islington Avenue Mews, Sandycove, Co Dublin

T: 01 284 5528

E: pbrennan@epsconsult.ie W:

www.epsconsult.ie

Formed: 2007 Contact: Dr Peter Brennan

EPS Consulting provides services in the fields of EU and Government affairs (e.g. climate change, infrastructure and the environment), public procurement (including writing tenders), economic and business research, public policy (including preparation of submissions to Government), and advice on business opportunities.

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#### **European Telecommunications Management**

44 Adelaide Road, Dublin 2

T: 01 676 7666

E: info@etm.ie W: www.etm.ie

Formed: 1986 Contact: Guy Johnston

ETM designs and procures telecommunications solutions to meet the business needs of organisations. These solutions cover the full spectrum of corporate needs, including fixed and wireless communications, whether voice or data. The firm has helped many household names, both private and government bodies, to use Telecommunications as a strategic business tool. In addition to assisting organisations, ETM also engages in developing strategies for carriers and developers of services into the market, leveraging over 20 years experience in consulting.

#### **FACIT Consulting Limited**

Block 1, Blackrock Business Park, Blackrock, Co. Dublin

T: 01 288 4609 F: 01 283 3787

E: pat.nolan@facit.ie W: www.facit.ie

Formed: 1993 Contact: Pat Nolan

An independent Management Consultancy, providing focused services to the Business and IT Communities: IT strategy and implementation, interim management, project management, business continuity planning, hardware/software evaluation and selection, technical guidance and IT support, specialist recruitment, facilities management, and relocation assistance.

#### **Galvia Management Consultants Limited**

Church House, Main Street, Leixlip, Co Kildare

T: 01 458 1420 F: 01 458 1423

E: michael@galviamc.com W: www.galviamc.com

Formed: 2003 Contact: Michael Heneghan

General business and management consultancy with emphasis on the SME sector, with special expertise and experience in sports facility management and third and fourth level educational programme research, development, validation, accreditation and management.

#### **Hamilton & Associates**

28 South Frederick Street, Suite 150, Dublin 2

T: 01 087 290 2053 F: 01 607 6175

E: dr.hamilton@ireland.com

Formed: 1997 Contact: Dr Brian Hamilton

Marketing and sales, interim general management, and strategy, with familiarity in two sectors: life insurance and film.

#### **Hanley Consulting & Training**

Seaview House, Rathlee, Easkey, Co Sligo

T: 096 49950 F: 096 49950

E: seamus@hanleyct.com W: www.hanleyct.com

Formed: 1996 Contacts: Christopher Hanley, Seamus Hanley

Specialise in providing: 1) FETAC, FAS and IOSH training services that reflect reality and are people focused; 2) quality, safety and human resource management systems (ISO) and training across all sectors of industry, and 3) Building Energy Training and assessments.

#### **Invest-Tech Limited**

27 Ardmeen Park, Blackrock, Co. Dublin

T: 01 283 4083 F: 01 278 2391

E: info@planware.org W: www.planware.org

Formed: 1978 Contact: Brian Flanagan

Development and sale of software tools for preparing projections and cash flow forecasting, writing business plans and developing strategic and marketing plans. Details, free and trial downloads available from website. Also assistance with business appraisals, strategic planning, financial planning, preparation of business plans, enterprise development, entrepreneurial training and venture initiation.

#### **Latitude**

17 Grosvenor House, Pakenham Road, Monkstown, Co Dublin

T: 01 280 0716

E: lmcc@iol.ie W: www.latitude.ie

Formed: 1991 Contact: Lucy McCaffrey

Working at organisation, business unit and individual levels, Latitude elicits a clear future direction, helps design how to make it a reality and supports its implementation. The key is the capacity to mobilise the energy and commitment of all those on whom success depends.

#### **McIver Consulting**

49 Upper Mount Street, Dublin 2

T: 01 676 6647 F: 01 661 2528

E: odonoghue@mc-iverconsulting.com

Formed: 1969 Contact: Frank O'Donoghue

## **Institute of Management Consultants and Advisers Details of Accredited and Registered Consulting Practices**

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Mclver Consulting is an Irish-owned consulting firm specialising in the practical application of business analysis and strategy. The firm's works with both private and public sector organisations, across a wide range of sectors.

### **MDR Consulting Limited**

19 Elgin Road, Ballsbridge, Dublin 4  
T: 01 634 9636 F: 01 281 5330  
E: info@mdrcl.com W: www.mdrcl.com  
Formed: 2001 Contact: Tom Moriarty  
MDR Consulting focuses on performance improvement, mainly in the food and drink sector, through operations and supply chain restructure / optimisation, outsourcing, M&A integration, project management and programme evaluation.

### **OHB Consulting**

26 Barrington Street, Limerick  
T: 061 400515 F: 061 415507  
E: coh@ohbconsulting.ie W: www.ohbconsulting.ie  
Formed: 2008 Contact: Charlie O'Hurley 087 253 7419  
OHB Consulting offers the following services: corporate finance, working capital management, venture capital, mergers and acquisitions, business sales, business assessment. The firm also acts as advisors on: strategic planning, business recovery, corporate mediation, litigation support, and sports management.

### **OLAS Software Training & Development Limited**

Maple House, Lower Kilmacud Road, Stillorgan, Co Dublin  
T: 01 279 0020 F: 01 279 0029  
E: monica.flood@olas.ie W: www.olas.ie  
Formed: 1981 Contact: Monica Flood  
OLAS is a consulting firm specialising in IT training and delivery, and bespoke software development, for the corporate sector in Ireland. The firm provides consulting services in the areas of: Training Needs Analysis, Training Project Management, Training Delivery, Post Training support services and Rapid eLearning. It also

provides services in Database development, Spreadsheet development and automation and Template development.

### **Options Consulting**

Carrigard, Kilcoolishal, Glounthaune, Co Cork  
T: 021 435 1049  
E: cynthia@optionsconsulting.ie W: www.optionsconsulting.ie  
Formed: 2001 Contact: Cynthia Deane  
An independent consulting practice with specialist expertise in education, learning and development. The practice works with clients in public, private, voluntary, not-for-profit and philanthropic sectors, providing customised solutions for strategic formation, logic model planning, performance management, monitoring and evaluation. It also offers facilitation, mentoring, coaching, skills development, scorecard design and plain English report writing programmes.

### **ORA International Limited**

Tickincor, Ordykeohane, Bruff, Co Limerick  
T: 061 382644 f: 061 382700  
E: oriain@iol.ie W: www.oriain.com  
Formed: 1996 Contact: Dr Michael Ryan  
Specialists in economic development projects and programmes including feasibility, validation and due diligence studies. Also, masterplanning of large integrated projects for both public and private sectors incorporating conceptualisation, design, development and project management.

### **P. V. O'Driscoll & Co, Limited**

3 Ashboro, Shanakiel, Cork  
T: 02) 439 6884 F: 021 439 6884  
E: pvodriscoll@eircom.net  
Formed: 1985 Contact: Patrick V. O'Driscoll  
The firm advises clients in the fast moving consumer goods sector on controlling labour costs.

### **Paul A Flynn & Associates, Corporate Consultants**

Anaverna, Ravensdale, Co Louth  
T: 042 937 1654  
E: flynnpa@indigo.ie  
Formed: 1991 Contact: Paul Flynn

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Management consultants specialising in business development and training for growth and greater profitability, with specialist skills include performance and financial management, evaluation, strategic management and transition implementation. The firm has significant experience with large organisations, both public and private, and special interest in healthcare and transformations, as well as mentoring supports to start-up business.

### **PERFORM Management Consultants**

122 Stillorgan Wood, Stillorgan, Co Dublin  
T: 087 235 7235

E: [bernard.orourke@performconsulting.ie](mailto:bernard.orourke@performconsulting.ie)  
Formed: 1989 Contact: Bernard O'Rourke  
PERFORM aims to support ambitious and challenged companies and organisations to develop, PERFORM, and grow, formulating strategy and facilitating implementation to achieve results.

### **Petrus Consulting Limited**

Brookfield House, Carysfort Avenue, Blackrock, Co Dublin

T: 01 283 3500 F: 01 283 3592

E: [michael@petrusconsult.com](mailto:michael@petrusconsult.com) W:

[www.petrusconsult.com](http://www.petrusconsult.com)

Formed: 1999 Contact: Michael Griffin  
Petrus Consulting provides performance improvement solutions to public and private sector clients, using a process modeling and Balanced Scorecard approach. It also carries out expenditure reviews and value-for-money assessments, as well as reviews of financial reporting systems and procedures and advice on regulatory reform issues, including impact analysis and de-regulation.

### **Platinum Consulting Group**

PCG House, Church Road, Killiney, Co. Dublin

T: 01 235 2484 F: 01 235 2485

E: [pcg@platinum.ie](mailto:pcg@platinum.ie) W: [www.platinum.ie](http://www.platinum.ie)

Formed: 1994 Contact: Darragh B Murphy  
Platinum Consulting Group prides itself in providing usable solutions for client issues, offering specialist business advice to a broad range of small to medium-sized businesses. The firm undertakes market research surveys, designs marketing plans and creates business and development strategies for clients. PCG can help organisations with many aspects of their

business including research, development, presentation of information and IT awareness and usability, in addition to training needs.

### **PRISM Management & Consulting Services**

2 St Catherine's Road, Glenageary, Co Dublin  
T: 01 280 1231

E: [pcprism@indigo.ie](mailto:pcprism@indigo.ie)

Formed: 1994 Contact: Philip Clarke

PRISM helps Irish and International life assurance, reinsurance and investment companies, regulated in Ireland, with: preparing and implementing set-ups and re-organisations, assessing and reviewing outsourcing arrangements to third-party administrators, improving business and management processes, providing local support, improving corporate governance and compliance, acting as non-executive Director.

### **Refraction Limited**

5 The Village Centre, Clane, Co Kildare

T: 045 982446 F: 045 861892

E: [refraction@indigo.ie](mailto:refraction@indigo.ie) W: [www.refraction.ie](http://www.refraction.ie)

Formed: 2003 Contact: Bernadette Manning  
Provides consultancy services in special care / childcare, health, public sector or voluntary sector, including: organisational reviews, strategic planning and change management, quality systems development and implementation and human resources management.

### **Riverwest Management**

128 The Park, Sallins Road, Naas, Co Kildare

T: 087 284 5760 F: 045 898504

E: [jim.fitzsimons@riverwestmanagement.com](mailto:jim.fitzsimons@riverwestmanagement.com) W:

[www.riverwestmanagement.com](http://www.riverwestmanagement.com)

Formed: 2003 Contact: James Fitzsimons

The firm consults in several sectors and specialises in technology transfer between universities and companies, commercialisation of new technology, management of the research functions in small, medium and large companies and in intellectual property rights. Riverwest Management also researches and exploits funding opportunities in R&D, rural development, marketing and training.

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### **Songfield Limited**

Arena House, Arena Road, Sandyford Business Estate, Dublin 18  
T: 01 272 0570  
E: Richard.godley@songfield.com W: www.songfield.com  
Formed: 2002 Contact: Richard Godley  
Songfield transforms business operations by delivering measurable improvement in manufacturing and services, leading to higher profitability. The firm's clients are emerging, indigenous and established companies, Government and not-for-profits. Songfield applies innovative, lean supply-chain practices, process workflows and IT systems on a project basis, through interim management or mentoring.

### **Strategic Computing Limited**

6 Clarinda Park North, Dun Laoghaire, Co Dublin  
T: 01 289 9276 F: 01 230 3817  
E: ray.murphy@strategiccomputing.ie W: www.strategiccomputing.ie  
Formed: 1986 Contact: Ray Murphy  
A consultancy specialising in the area of strategic sourcing and outsourcing projects for large organisations, including development of sourcing strategies, management of major sourcing projects through RFI/RFP/ITT activities, development and implementation of outsourcing negotiation strategies, provision of training courses and the development and customisation of sourcing methodologies and toolkits. Clients include Barclays, NatWest, Royal Bank of Scotland, Reuters, Hibernian Insurance, Telefonica O2 Ireland.

### **Stride**

6 Rockville Drive, Blackrock, Co Dublin  
T: 01 086 817 6936  
E: barre@iol.ie W: www.stride.ie  
Formed: 1995 Contact: Barre Fitzpatrick  
Stride is about innovation strategy and training, working both on a 1-to-1 basis with executives and as a facilitator with the organisation. Stride principals have 25 years of experience in helping clients to address difficulties they face in generating and implementing new product, service and business initiatives.

### **Talbot Associates Limited**

33 Fitzwilliam Square, Dublin 2  
T: 01 669 4704 F: 01 669 4794  
E: info@talbotassociates.ie W: www.talbotassociates.ie  
Formed: 2002 Contact: Patrick Talbot  
Provides management consultancy advice to some of Ireland's largest public and private organisations in: business strategy and development; performance management and value for money; human resource management and organisation; process reengineering.

### **TTC – Tourism and Transport Consult Limited**

The Malt House, Grand Canal Quay, Dublin 2  
T: 01 670 8833 F: 670 8731  
E: info@tc.ie W: ttcinternational.com  
Formed: 1984 Contacts: C Noel Sweeney, Dermot Dwyer  
TTC is a consultancy specialising in tourism, transport, leisure, land use policy and analysis, as well as strategic planning. Established in Dublin over 20 years ago, TTC has an office in Northern Ireland and associate offices around the world. TTC's clients include the public and private sectors in Ireland, the UK, Europe, North America, the Caribbean and Africa.

### **Tom Martin & Associates / TMA**

Priory House, 19 Priory Hall, Stillorgan, Co Dublin  
T: 01 283 5252 F: 01 283 5251  
E: info@tma.ie W: www.tma.ie  
Formed: 1988 Contact: Tom Martin  
Established in 1988, TMA provides marketing and management consultancy services including feasibility studies, sectoral studies, business planning analysis, programme/project evaluation, training, translation and corporate publications.

### **Torc Consulting Group**

4 Lower Pembroke Street, Dublin 2  
T: 01 662 3020  
E: info@torc.ie W: www.torc.ie  
Formed: 1999 Contacts: Paddy Collins, Tony Roe  
Management development – we focus on upskilling managers with the competencies required to run high-performance organisations. Programmes are delivered through formal training and / or individual coaching. Change consulting and outplacement - we work with client companies to deliver organisational change strategies effectively, while keeping operations running smoothly. Management and executive

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recruitment: we provide a 'boutique' service to clients, using all methodologies, supported by research capacity and talent database to find the best executives, managers and key employees for our clients. We normally handle permanent and interim appointments.

#### **Waters Consulting Limited**

Baltrasna, Ashbourne, Co. Meath

T: 01 835 2279 F: 01 835 7537

E: richard@waters.ie

Formed: 1991 Contact: Richard Waters

Helps companies develop financial, organisational and logistical answers that lead directly to marked transformations of financial and operational performance and profitability.

#### **Wellmax Management Consultants**

Europa Academy, Europa Campus, Balheary, Swords, Co Dublin

T: 01 883 9223

E: w.maxwell@ acumenprogramme.com

Formed: 2003 Contact: Willie Maxwell

Services include: cross border economic development programmes, business start-ups, small enterprise growth through capacity building, SME capacity building and succession management.

#### **WMJ Kelleher & Associates**

Waterfront Business Centre, 5 Lapps Quay, Cork

T: 021 485 2929

E: info@wmjkelleher.com W:

wmjkelleherassociates.com

Formed: 1995 Contact: Joseph Kelleher

The Practice specialises in providing professional management services to SMEs and public bodies.

Assistance is provided in the following areas:

business planning, feasibility studies, marketing plans, strategy development, financial planning and gaining ISO Certification. The Practice

provides a service for valuing client's businesses using a variety of distinct valuation methodologies.

#### **Yeaton & Associates Limited**

19 Elgin Road, Ballsbridge, Dublin 4

T: 01 660 0500 F: 01 281 5330

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The firm offers highly professional executive search and selection services, focused on senior level appointments, that are based on candidate care, strict confidentiality and ongoing client relationships. Additional services include Career Management (outplacement), Interviewing Skills programmes, Management Audits and psychometric appraisal.